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Answer: b. 14. Who laid the foundation of HRM practice? a. Elton Mayo. b. Roethlisberger and Dickinson. c. Peter Drucker and Douglas McGregor. d. David C. McClelland. Answer: c. 15. How HRM has become a highly specialised job? a. It is concerned with obtaining and maintaining a satisfied work force. b. It maximises the output and satisfaction of the employees.

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Human resource management is known by different names, e.g. personal management, manpower management personal administration, staff management etc." The basic objectives of human resource management effectiveness may be explained as follows: 1. To maintain high morale and good human relations within the organisation. 2.

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(Answer:- a) 4) Human Resource Management is primarily concerned with. a) Sales. b) Dimensions of people (c) External environment (Answer:- b) 5) HRM aims to maximize employees as well as organizational (a) Effectiveness. b) Economy. c) Efficiency (Answer:- a) 6) Human Resource Management function does not involve. a) Recruitment. b) Selection. c) Cost control

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